

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in **“MOTION PICTURE INDUSTRY INCLUDING PRODUCTION, DISTRIBUTION AND PUBLICITY”** in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 17

Dated.03.01.2013

Read the following:

1. G.O.Ms.No.98, LET & F (Lab.II) Dept, Dt.11.10.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9655/2012, dated.14.11.2012.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to each category of the employees specified in the corresponding entry in column (2) thereof and employed in the employment in **"MOTION PICTURE INDUSTRY INCLUDING PRODUCTION, DISTRIBUTION AND PUBLICITY"** included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through Government of Andhra Pradesh, Hyderabad the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE
NAME OF THE SCHEDULED EMPLOYMENT: MOTION PICTURE
INDUSTRY INCLUDING PRODUCTION, DISTRIBUTION AND
PUBLICITY

SL No.	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of Increase (in Rs.)
1	2	3	4
	DISTRIBUTION:		
1	Manager	10109.00	11.40
2	Accountant	8250.50	9.30
3	Assistant Manager/ Booking Clerk/ Office Superintendent	7620.00	8.60
4	Publicity Room Incharge / Steno Typist/ Assistant Accountant/ Cashier	7357.50	8.30
5	Film Checking Operator (Licensed)	7083.00	8.00
6	Film Checking Operator (Unlicensed)/ Typist	6650.00	7.50
7	Computer Operator/ Line Inspector (Excluding Batta)/ Telephone Operator/ Clerk/ Godown Clerk/ DCR Clerk	6069.50	6.85
8	Representative (excluding Batta)	5596.50	6.30
9	Office Boy/ Packer/ Known as Reddy Peon/ Cartman/ Publicity Boy	5111.50	5.75
	PUBLICITY		
10	Artist/ Chief Painter	9764.00	11.05
11	Commercial Artist/ Copy Writer/ Designer/ Publicity/ Advertisement/ Media Executive/ Accountant	8250.50	9.30
12	Steno Typist / Assistant Accountant/ Cashier/ Assistant Painter	7357.50	8.30
13	Typist	6650.00	7.50
14	Telephone Operator/ Clerk	6069.50	6.85
15	Letter Painter/ Helper/ Peon/ Office Boy/ Cartman/ Publicity Boy/ Poster-Paster	5111.50	5.75
	PRODUCTION OFFICE STAFF		
16	Manger	10109.00	11.40
17	Assistant Manager/ Accountant	8250.50	9.30
18	Steno Typist/ Assistant Accountant	7357.50	8.30

19	Typist	6650.00	7.50
20	Clerk	6069.50	6.85
21	Servant Maid/ Office Boy/ Peon/ Attender	5111.50	5.75
	ELECTRICAL DEPARTMENT:		
22	Electrician	7357.50	8.30
23	Light Boy	5596.50	6.30
	MOULDING DEPARTMENT:		
24	Maistry	7357.50	8.30
25	Helper	5111.50	5.75
	PAINTING DEPARTMENT:		
26	Chief Painter	9157.50	10.35
27	Assistant Painter	8250.50	9.30
28	Helper	5111.50	5.75
	ART DEPARTMENT		
29	Maistry	10006.00	11.30
30	Carpenter	7357.50	8.30
31	Helper	5111.50	5.75
	MAKE-UP DEPARTMENT:		
32	Chief Make-up Man	8623.40	9.75
33	Assistant Make-up Man	8250.50	9.30
	CAMERA DEPARTMENT		
34	Chief Cameraman	11667.00	13.20
35	Assistant Cameraman/ Photographer/ Photo Artist	7357.50	8.30
	LABORATORY DEPARTMENT:		
36	Chief Laboratory Incharge	13214.00	14.95
37	Assistant Laboratory Incharge	9597.00	10.85
38	Assistant Helper	5111.50	5.75
	SOUND DEPARTMENT:		
39	Sound Engineer	13214.00	14.95
40	Recordist	9157.50	10.35
41	Theatre/ Projection Operator	7083.00	8.00
42	Assistant Recordist	6069.50	6.85
43	Boy Assistant (Helper)	5111.50	5.75
	EDITING DEPARTMENT:		
44	Assistant Editor	8250.50	9.30
45	Helper	5111.50	5.75

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT